



**THE UNIVERSITY OF AGRICULTURE, PESHAWAR**  
**KHYBER PAKHTUNKHWA**

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Peshawar Dated October 04, 2024

**NOTIFICATION**

No.Reg.MS/120<sup>th</sup> Syndicate/UAPI 3107 :- The Syndicate in its 120<sup>th</sup> meeting held on 11-09-2024, vide Sub Item No.01 of Item No.07, approved minutes of the 56<sup>th</sup> Academic Council meeting held on 26-08-2024.

"The Academic Council discussed proposals of the Deans Committee one by one and recommended as under:-

**1. Merging of Departments/Institutes:**

The Academic Council examined proposals for merging Departments and Institutes, where number of enrolment is less and as per the HEC Policy-2023. The proposal was to streamline their operations, induce efficiency, and reduce redundancy and cost. The proposal aimed to optimize resources and enhance academic programs by merging related disciplines/departments. After a thorough deliberation and observations of some members, the Academic Council decided to constitute a dedicated Committee to address the procedural requirements, rules and regulations related to the proposed mergers of the Departments and Institutes. Further, the Committee shall take all the relevant stakeholders in loop while proposing any merger/closure of any Department/Institutes.

The Academic Council also recommended launching of BS (Sociology) and BS (Rural Development) on the modalities and analogy already adopted/approved for BS (Economics) in the morning shift with allocation of 100 seats from Fall Semester 2024. The fee structure will also be on the analogy of BS (Economics) degree programs, as per University rules. The proposed scheme of studies for these degree programs shall be finalized by the respective Board of Studies and Board of Faculty on priority. The eligibility criteria for the proposed degree programs are as under.

1. BS(Sociology): FA/F.Sc./DAE or equivalent (with at least 45% marks each in SSC and HSSC)
2. BS(Rural Development): F.Sc. or equivalent (with at least 45% marks each in SSC and HSSC)

The Academic Council also recommended "Diploma in Agriculture Sciences (DAS)" to be offered by the Department of Agricultural Extension Education & Communications, for approval to the Syndicate.

**2. Rationalization of Support Staff:**

The Academic Council recommended that the office of Registrar will develop mechanism for distribution of ministerial staff once the mergers of the departments are finalized by the Committee to be constituted for the propose

**3. Decrease in Number of Sections Based on Enrollment:**

The Academic Council discussed the subject case and recommended that the breakup of compulsory courses in a semester, mentioned in the general education cluster of HEC Under Graduate Policy 2023, taught by various departments will be made in such a way that the University may not need hiring of visiting Faculty members and if needed sections will also be decreased.

**4. Teaching Workload:**

The Academic Council, thoroughly discussed notification No.69/AC/AR-I dated 13/01/2014 regarding teaching workload and other additional assignments and recommended proposal of the Committee to increase teaching workload of faculty members for approval of the Syndicate. The Director Teaching informed that the proposed workloads will ensure fair distribution of teaching responsibilities and maintain academic quality without overburdening any of the faculty. Recommended workload of faculty is given in the table below effective from Fall-2024 and onward.

S#	Existing	Proposed
1	Professor: (3+3) = 6 hours per week, three for teaching and three for additional assignments.	Professor: (6+3) = Nine hours per week, six for teaching and three for additional assignments.
2	Associate Professor: (6+4) = Ten hours per week, six for teaching and four for additional assignments.	Associate Professor: (9+3) = Twelve hours per week, nine for teaching and three for additional assignments.
3	Assistant Professor: (9+3) = Twelve hours per week, nine for teaching and 3 for additional assignments.	Assistant Professor: (12+3) = Twelve hours per week, twelve for teaching and three for additional assignments.
4	Lecturer: (12+3) = Fifteen hours per week, twelve for the teaching and 3 for the additional assignments.	Lecturer: (15+3) = Eighteen hours per week, fifteen for the teaching and three for the additional assignments.


All additional assignments shall have a maximum of three credit hours contribution towards overall workload of the respective cadres.

#### 5. Enrollment of Students in Evening Shift:

The Academic Council discussed the item regarding enrolment in the evening shift programs, particularly for the MS/M.Phil programs, where the number of enrolment is less than 15, for its cost benefit ratio. The Academic Council recommended shifting of the evening programs to morning shift, where enrolment is less than 15, for approval of Syndicate. The Academic Council, however, recommended offering the degrees/diplomas programs in morning shift even if the number of enrolment is less than 15.

#### 6. Shifting of Diploma in Veterinary Sciences (DVS) from Evening to Morning:


The Council discussed the proposal and decided to shift the Diploma in Veterinary Sciences program from the evening shift to the morning shift. This shift was considered to potentially improve students' engagement, optimal utilization of the facilities and align the Diploma broader academic potency."

  
Dr. Rizwan Ahmad  
Registrar

#### Endst.No. & Date Even

#### Copy forwarded for information:

1. PS to Vice Chancellor
2. All Deans, Chairpersons, Directors, Principal CVS, and HoDs
3. Director Advanced Studies & Research
4. Director Teaching
5. Director Quality Assurance (QA)
6. Deputy Registrar-I
7. Deputy Registrar (Meetings)
8. Syndicate File

  
Registrar  
08/10/24